ORDINANCE NO: 25-27

ADOPTED ON: 10-14-2025

AN ORDINANCE AMENDING THE PAY RATE IN SECTION 2, REESTABLISHING AND RESTATING THE PAY RATE SET FORTH IN SECTION 10, AND AMENDING THE PAY RATE IN SECTION 13 OF THE VILLAGE OF THORNVILLE COMPENSATION AND PAY SCHEDULE AND DECLARING AN EMERGENCY

WHEREAS, almost ten years ago, with Ordinance 17-14, Council for the Village of Thornville established a compensation and pay schedule for certain positions within the Village of Thornville; and

WHEREAS, since then, Council for the Village of Thornville has adjusted and/or increased the rate of pay for several positions within the Village (see Ordinance 19-04, Ordinance 19-15, Ordinance 20-02, Ordinance 20-11, Ordinance 20-13, Ordinance 21-01, Ordinance 21-06, Ordinance 21-11, Ordinance 22-07, Ordinance 22-14, Ordinance 22-16, Ordinance 23-06, Ordinance 24-05, Ordinance 24-08, Ordinance 24-14, Ordinance 24-16, Ordinance 24-18, Ordinance 25-01, Ordinance 25-08, Ordinance 25-12, Ordinance 25-14, Ordinance 25-20, and Ordinance 25-25). Many of these changes were to adjust for the "cost of living"; and

WHEREAS, rather than create piecemeal legislation, Council for the Village of Thornville normally creates a new pay schedule that is adopted into a single pay ordinance, regardless of how many or how few pay rates are being adjusted. This ordinance is an exception; and

WHEREAS, with Ordinance 25-08, adopted on March 10, 2025, Council for the Village of Thornville increased the rate of pay in Section 10 (Licensed Water Operator I / Licensed Sewer Operator 1) to \$35.00/hr.; and

WHEREAS, with Ordinance 25-12 (adopted on May 27, 2025), Ordinance 25-14 (adopted on June 23, 2025), and Ordinance 25-25, Council for the Village of Thornville adjusted several pay rates, but not the pay rate in Section 10. However, because of an unnoticed typo, the pay rate in Section 10, which was established in Ordinance 25-08, was not carried forward; and

WHEREAS, the individual working as Licensed Water Operator I / Licensed Sewer Operator 1 has been paid \$35.00/hr. since starting work in March 2025; and

WHEREAS, since being appointed Chief of Police, Cody Palmer completed his police chief training. As a result, Council for the Village of Thornville wants to increase his pay \$3,000.00; and

WHEREAS, with Ordinance 25-26, adopted on October 13, 2025, Council for the Village of Thornville approved the Mayor's appointment of Eric Wilkins as Village Administrator, who will be compensated with a new rate of pay; and

WHEREAS, Council for the Village of Thornville needs to adopt legislation to change the Village Administrator's pay, correct the aforementioned misprint so that fiscal records coincide / harmonize with the intent of prior legislation and correctly identify what the individual has been paid, and increase the Chief's pay.

NOW, **THEREFORE**, **BE IT ORDAINED** by the Council of the Village of Thornville, County of Perry, State of Ohio:

- SECTION 1: Starting on the effective date of this ordinance, Section 2 of the Village of Thornville Compensation and Pay Schedule shall read:
 - SECTION 2: The hourly pay of the Village Administrator shall be Twenty-Eight Dollars and Zero Cents (\$28.00) per hour, paid bi-weekly.
- SECTION 2: Starting March 1, 2025, Section 10 of the Village of Thornville Compensation and Pay Schedule shall read:
 - SECTION 10: The hourly pay for a full-time Licensed Water Operator I / Licensed Sewer Operator 1 shall be Thirty-Five Dollars and Zero Cents (\$35.00) per hour paid, biweekly.
- SECTION 3: Starting August 28, 2025, Section 10 of the Village of Thornville Compensation and Pay Schedule shall read:

SECTION 10: The hourly pay for a full-time Licensed Water Operator I / Licensed Sewer Operator 1 shall be Thirty-Eight Dollars and Fifty Cents (\$38.50) per hour paid, bi-weekly.

SECTION 4: Starting on the effective date of this ordinance, Section 13 of the Village of Thornville Compensation and Pay Schedule shall read:

SECTION 13: If he/she works full-time, the yearly salary of the full-time Chief of Police shall be Sixty-Two Thousand Dollars and Zero Cents (\$63,000.00) paid in equal bi-weekly installments.

SECTION 5: All other prior legislation, or any part thereof, which is/are inconsistent with this Ordinance is/are hereby repealed as to the inconsistent parts thereto.

SECTION 6: Council declares this to be an emergency measure immediately necessary for the preservation of the public peace, health, and safety of this municipality and the further reason that the Village must correct these issues immediately to prevent payroll and audit issues. Wherefore, provided this Ordinance receives the required affirmative votes of Council, this Ordinance shall take effect and be in force immediately upon passage by Council.

Passed in Council this 14th day of October , 2025.

Amanda Lackey, Mayor

ATTEST:

Tonya Thurston, Council Clerk

APPROVED:

Approved as to form this 10th day of October 2025

Brian M. Zets, Esq. Village Solicitor